

BILL SUMMARY
2nd Session of the 60th Legislature

Bill No.:	HB3981
Version:	Int
Request Number:	14384
Author:	Caldwell, Trey
Date:	2/14/2026
Impact:	Please see previous summary of this measure

Research Analysis

HB 3981 creates the District Attorney Locality Incentive Program to allow the District Attorneys Council to provide financial incentive payments to eligible employees serving in a designated high-need locality. The incentive payments may not exceed \$50,000 per eligible employee during the initial five-year incentive period. After the initial five-year incentive period, the employee may receive additional payments not to exceed \$10,000 for each additional two-year period of continued service.

Prepared By: Brad Wolgamott

Fiscal Analysis

The measure is currently under review and impact information will be completed.

Prepared By: House Fiscal Staff

Other Considerations

None.